



**OFFICE OF THE STATE FIRE MARSHAL
STATEWIDE TRAINING AND EDUCATION ADVISORY COMMITTEE
DEPARTMENT OF FORESTRY AND FIRE PROTECTION**

PO Box 944246
Sacramento, CA 94244-2460
Phone: (916) 445-8444
Website: www.fire.ca.gov



Date: October 17, 2014

Attachment 2

To: Ronny J. Coleman, Chairman
Statewide Training and Education Advisory Committee
c/o State Fire Training

From: Rodney Slaughter, Deputy State Fire Marshal III

Subject/Agenda Action Item: Fremont Fire Department Reaccreditation

Recommended Actions:

The accreditation site team recommends that Fremont Fire Department becomes reaccredited as an Accredited Local Academy (ALA) in the State Fire Training (SFT) System.

Background Information:

The site team consisted of Chris Jelinick, STEAC Representative, Dave Brown, Fire Technology Director, Kevin Conant and Rodney Slaughter from State Fire Training (SFT).

Fremont Fire Department conducts a fire academy for new recruits as well as in-service training for their staff. SFT classes are open enrollment to keep the variety of training programs offered viable. The department does not compete with other accredited academies in that there are no Accredited Regional Training Programs (ARTP's) serving in this area.

The site team met with Fremont Fire Training staff led by Chief Ron Maize. After initial introductions and a review of the self-assessment report, the site team was given a tour of the classroom facilities and had an opportunity to review the course records at Fremont Fire Department headquarters.

The administrative staff is very familiar with SFT business processes and procedures and they are very mindful of the changes occurring in the system.

The team then had an opportunity to tour the Fremont Fire Department Tactical Training Center on Stevenson Boulevard while an academy class was in progress conducting hose drills.

Analysis/Summary of Issue:

The training facilities at Fremont Fire Department are well stocked, clean and maintained. The site team noted that the training staff maintained detailed records of student cadets. These records are then filed and maintained by the administrative staff in a secure filing system.

With slightly fewer personnel, the demographics of the Fremont Fire Department are practically unchanged since they reported on their 1993 base line records. The training staff discussed ideas with the site team in terms of recruiting members of underserved populations and the difficulty in doing so.

The site team was impressed with the state of the art training facility and tower. The department has all the tools and equipment to conduct a Firefighter I academy properly. A variety of hazardous materials and rescue training props are also available on site along with a 5 story training tower.

The Fremont Fire Department has several best practices which include; detailed class records and records retention system and that they are able to keep a low student to instructor ratio-- at almost a 2 to1 student/instructor ratio.

The site team was unequivocal about Fremont Fire Department continuing as an ALA.